



VACANCY POSTING

Vacancy: Summer Groundskeeper
Description of Position: **Temporary** Full time
Number of Vacancies: 2 Positions
Unit: Building Services
Employee Group: Non-Union Support
Hourly Rate: \$17.60

Date Posted: March 5, 2026
Closing Date & Time: March 12, 2026 at 1700 hours
Reference Number: #26-040 041 T-FT GROUNDSKEEPER

Please note this posting is for an existing vacancy

ROLES AND RESPONSIBILITIES

PATIENT SAFETY

Every employee's responsibility is to ensure that the hospital's patient safety goal continues to be the centerpiece of our quality and risk management program and that every patient is treated within a safe environment. To ensure compliance with this goal, each employee must:

- Find, report, and prevent incidents/near misses or adverse effects
- Communicate/report areas of concern immediately to your Manager
- Complete a Near Miss Form or Incident Report to communicate or report incidents or near misses

SUMMARY OF POSITION:

Reporting to Maintenance Personnel, the Groundskeeper-Student will maintain the grounds of the hospital during summer months so that it presents an appealing and professionally maintained appearance.

NATURE AND SCOPE OF WORK

Maintain the Hospital grounds by:

- Keeping the grounds clear of debris
- Cutting and trimming grass as required
- Painting items as directed
- Washing windows as directed
- Safely operate and maintain mechanized lawn care equipment and hand tools
- Responsible for pickups of various items within the community as directed
- Deliver to land fill as directed
- Report any injuries to self or others according to hospital policy
- Report immediately, malfunctioning equipment or unsafe working condition
- Utilize appropriate Personal Protective Safety Equipment at all times
- Perform other associated duties as directed by the Supervisor or Building Services Manager

QUALIFICATIONS

- Experience in operating and maintaining commercial lawn care equipment. (Riding lawn mower, gas powered push mower, gas powered weed trimmer)
- Valid driver's license with excellent driving record
- Demonstrated initiative and ability to work with minimum supervision
- Knowledge of associated safety practices and procedures
- Landscaping and lawn maintenance knowledge
- Obtain a satisfactory Police Check (vulnerable sector)

ALIGNMENT WITH WDMH COMMITMENT STATEMENT

The duties and responsibilities of this position include alignment with the Winchester District Memorial Hospital's Commitment Statement. It is the Hospital's mandate to ensure that all employees adhere to the following as a duty of their employment:

Our Commitment

We are here to care for our patients with compassion - close to home and with our partners.

We pursue excellence in all we do.

We are one team. We value respect, accountability, innovation, and learning.

APPLICATION INFORMATION

Further information is available from **Sam Hutchingame at extension #6209**. Interested employees should apply in writing, by email only indicating their qualifications to Brenda Fancey, Manager Recruitment, Compensation and Benefits at bfancey@wdmh.on.ca. When applying for any posted vacancy it is mandatory that you provide a thoroughly completed Application for Employment or attach a resume with all of the necessary information to assist in determining whether you meet the requirements of the position as outlined on the posting. Failure to do so will result in your application being screened out of the competition.

At WDMH, we want you to experience work that is positive and rewarding -- in a safe, supportive and professional environment. We are driven by Compassionate Excellence and are committed to providing an inclusive and barrier-free work environment. We invite all qualified applicants to explore careers with WDMH.

Accommodations are available on request for candidates taking part in all aspects of the selection process.